



randstad

master vendor

staffing services  
SPC scheme.

For more than 30 years the public sector across Melbourne and regional Victoria has trusted Randstad to meet its local recruitment needs.

Our dedicated public sector team has extensive recruitment experience identifying and engaging with appropriately qualified talent to address your hiring needs. We are passionate about connecting people to meaningful work and will support the Victorian Public Service in finding and retaining the best employees to deliver essential services for Victorians.

#### [our service offering.](#)

Under the SPC scheme, we are delighted to be able to supply an extensive list of recruitment services including temporary on-hire, permanent, and payroll across the Administration and Specialised Panels.

#### [our specialisms include:](#)

- business support
- EA/PA
- contact centre
- records and digitisation
- digital, marketing and communications
- policy and strategy
- regulatory and governance
- project and program
- accounting and finance
- construction and property
- technical and engineering
- rail, roads and transport
- community services
- recruitment and human resources

[human forward.](#)

[randstad.com.au](https://randstad.com.au)

# why partner with us.



- Our deep sector experience and specialised team structure ensures that each consultant is aligned and is an expert within a specific discipline; delivering a seamless, compliant and high quality hiring process each time
- Randstad's strategic sourcing and matching methodology complements the Victorian Government's merit recruitment process and capability framework.
- We use the right combination of 'tech and touch' HR tools as well as a balance of automation versus traditional methods to enable us to offer and deliver scalable and efficient services.
- We have an extensive database featuring over 2 million job seekers. Our national and regional government footprint across all States and Territories gives us access to a vast network of public sector talent to draw upon.
- Our bespoke solutions can support your internal recruitment team with any component of the recruitment process through our unbundled solutions. These include job advertising, response handling, shortlisting and assessing, reference checking, panel interviews, scribing services and more.
- We have strong project recruitment capability that is agile to deliver a scalable process to meet volume and bulk recruitment demands in tight timeframes.
- We pride ourselves in providing not only a responsive and exceptional service to our clients but also delivering on our candidate promise to provide a best-in-class employee experience for our contractor base, ensuring they receive trusted communication and support and access to our outstanding Employee Benefits Program.
- Insurances and WHS processes that support Work From Home.
- Work Health and Safety induction and assessments.
- Our service is comprehensive and in line with ISO9001 requirements including best practice behavioural based interviewing, full screening, reference and background checks.

## meet the team:

Our experienced Randstad Victoria Public Sector Team is here to help and support you navigate the talent market. Email [vic.government@randstad.com.au](mailto:vic.government@randstad.com.au) or call 03 8319 1139.

## contact your local office today

Randstad has partnered with the Government on a national basis for over thirty years. We have supported merit recruitment at local, state and federal government levels. We have multiple case studies and referees we can supply, so get in touch to discuss how we can support you.

[randstad.com.au/lets-chat-contact-us](https://randstad.com.au/lets-chat-contact-us)

## discover our solutions

Our workforce and sector experts are working with employers and employees to help them adapt to new ways of working and navigate through the uncertainties ahead.

To find out more about the impact of COVID-19 and responding to the change go to the [New Ways](#) section of our website.

Discover our [Digital Toolkit](#) with cost minimised solutions to help companies and employees get back to work.

If you have any queries about developments outlined in this survey or how they affect your organisation, please feel free to get in touch.

## public sector expertise

In 2019 and 2020 we were delighted to be recognised consecutively as the Silver and Gold medal winner for public sector recruitment in the HR Director Awards which further reinforces our successful track record and commitment to the sector.

