

leaders in HR technology



introducing our HR technology partners

empowering people through innovation

Randstad has created a technology portfolio by partnering and investing in a number of HR technology solutions.

We are transforming HR by leveraging these new digital platforms to enable improved process, systems and advanced delivery options.

leaders in HR technology

The core areas include online platforms, big data analytics, machine learning and sourcing, screening and selection tools.

By partnering with Randstad Australia, you will have exclusive access to some of the most innovative HR technology solutions.

We help you source, engage and assess talent more effectively as well as streamline your employees' on and off-boarding experience.

video job ads

Designed to make branded video job ads using a smartphone, VideoMyJob enables users to record, edit and share a video job ad to social media and job boards in minutes.

It is transforming the way recruiters and employers connect, engage and attract job seekers.

Features and benefits include:

- iOS and Android app that makes recording professional branded video ads simple.
- 82% of clients filling jobs faster and 91% of clients creating stronger shortlists.
- Videos shared on LinkedIn having a 100% greater engagement and a 75% greater share rate.
- Ability to 'boost' your video to passive candidates using targeted algorithms across Facebook, YouTube and LinkedIn.
- Ability to integrate with most modern ATS platforms.

Bring your jobs to life.
Record, edit, share
and track video job
ads, from your mobile.



web based casual staff rostering solution

ShiftMatch is a cloud-based, automated casual rostering solution that instantly matches your casual staff to your vacancies. Using SMS, App and web technology ShiftMatch allows you to offer, accept, confirm, edit and monitor casual vacancies.

Features and benefits include:

- No annual fee, no maintenance fee, no user licenses. Just pay as you go each month; keeping in line with your business/staffing fluctuations.
- Dramatically reduces the amount of time spent by management filling vacancies (up to 90%).
- Alleviates the pressure of unplanned vacancies whilst also providing long term planning options.
- Improves governance through skills/grading alignment to vacancies and registration checks (Police Check, Working with Children, Working VISAs, etc.)
- Improves communication with your casual staff which will help to increase retention rates.
- Optimises your available casual pool to increase casual staff utilisation, reducing overtime and agency staff costs.
- Detailed, real-time reports on all relevant data available instantly
- Provides management and integration capability.



virtual recruitment events

Brazen's chat software and virtual career fair platform is a better way to engage and communicate with candidates, allowing employers to convert them at twice the standard rate.

The platform helps you get more out of your sourcing budget and move higher quality candidates through the recruitment funnel faster.

Features and benefits include:

- Doubling the number of qualified candidates.
- Speeding up your time to hire by up to 70%.
- Doubling the number of hires.
- Building and maintaining your talent pipeline.
- Ability to connect to candidates from any device.
- Ability to integrate with most modern ATS platforms.



workforce scheduling and rostering

Randstad has partnered with Deputy to simplify scheduling, timesheets and attendance.

Deputy allows for scenario based roster management, employee shift scheduling and detailed tracking of time and attendance.

Features and benefits include:

- Pool management and rostering.
- Find and replace – offering open shifts to selected employees or your entire workforce with one tap.
- Fatigue and overtime management – 20 hour visa limit? 38 hours per week? Deputy has it covered.
- Training – track your trained and qualified employees and assign shifts according to their skills.



Chat software to humanise
engagement and connect
with top talent.

Play games to match job seekers to their best fit career.

AI-powered chat bot

AllyO tackles workplace engagement challenges with candidates and employees, from hi to goodbye, through the world's first AI-powered HR Communications Platform.

AllyO's AI-powered chatbots help companies reduce manual work, time, and cost to engage candidates and employees, driving employee happiness, increased retention and higher and predictable staffing levels. Employers can choose across the spectrum from having manual conversations via AllyO Connect Platform to automating end-to-end Human Capital Management using AI-powered Chatbots.

Features and benefits include:

- Recruiting automation bots that capture and apply, screen and assess, schedule interviews, engage with talent pools and record employee referrals.
- HR automation bots that check-in new hires, support onboarding and internal mobility, manages ethics and compliance and conducts employee pulse and exit feedback surveys.
- AllyO connect platform that engages with candidates and employees.



video interviews

Modern Hire is the all-in-one enterprise hiring platform that Randstad uses to continuously improve hiring results through more personalized, data-driven experiences for candidates, recruiters, and hiring managers.

Modern Hire's on-demand interviewing software allows candidates to complete interviews in their own time – empowering them to put their best foot forward.

Live interview software engages the modern candidate quickly and effectively while increasing recruiter efficiency. See candidates and engage in face-to-face conversations much earlier in the hiring process.

Features and benefits include:

- Removing the pain of scheduling interviews, time-zone restrictions, no-shows and unsuitable candidates.
- Allowing for tailored interview questions to immediately increase your ability to assess candidate suitability.
- Allowing for multilingual application and assessment.
- Ability to integrate with most modern ATS platforms.

 Modern Hire

automated e-references

Checkster enables better talent decisions through automated reference checking and related tools.

Checkster aims to improve employee participation by increasing job fit and reducing hiring risks. This can lead to a 50% cost reduction compared to the traditional process.

Features and benefits include:

- Significantly reducing time spent chasing reference checks.
- Reducing time to hire.
- Automated fraud detection.
- Reducing subjectivity of verbal reference checks.
- Ability to integrate with most modern ATS platforms.

 Checkster
Better Talent Decisions

employee information at your fingertips

The My Randstad portal puts reports, timesheets, invoices and more, in one easy and convenient online location. It allows you to manage your account, along with a user management feature that lets you give access to others within your team.

Randstad's client portal connects you with important information about your staff, anytime, day or night.

Features and benefits include:

- Hiring – allows you to review all staff on assignment and request new staff via automated shift notifications.
- Timesheets – ability to review and approve timesheets with email push notifications.
- Invoicing – provides instant downloadable copies of all historical invoices.
- Reporting – see key metrics relating to your temporary staff utilisation and associated service KPIs.

workforce analytics

Crunchr helps you make critical workforce decisions and supports these decisions with grounded insights delivered by data and analytics. Without clear insights, accurate decision making and achieving your business objectives are at risk.

Crunchr collects people data into one secure place and makes it accessible for everyone who needs it via a user friendly dashboard.

Features and benefits include:

- Guiding organisations with their strategic workforce planning and controlling personnel cost.
- Optimising the employee experience by building stronger employer brands and retaining mission critical talent.
- Collecting workforce data from organisation's systems and sources and adding artificial intelligence.
- Cloud-based intuitive reporting and analytics tool.



Critical insight for strategic workforce management.



If you are interested in learning more about
our HR Technology partners, contact:

Mackenzie Eder
National Accounts Manager
Education
+61 2 8238 0200
mackenzie.eder@randstad.com.au

randstad.com/about-randstad/randstad-innovation-fund/



human forward.

randstad.com.au