

career
centre
alliance.



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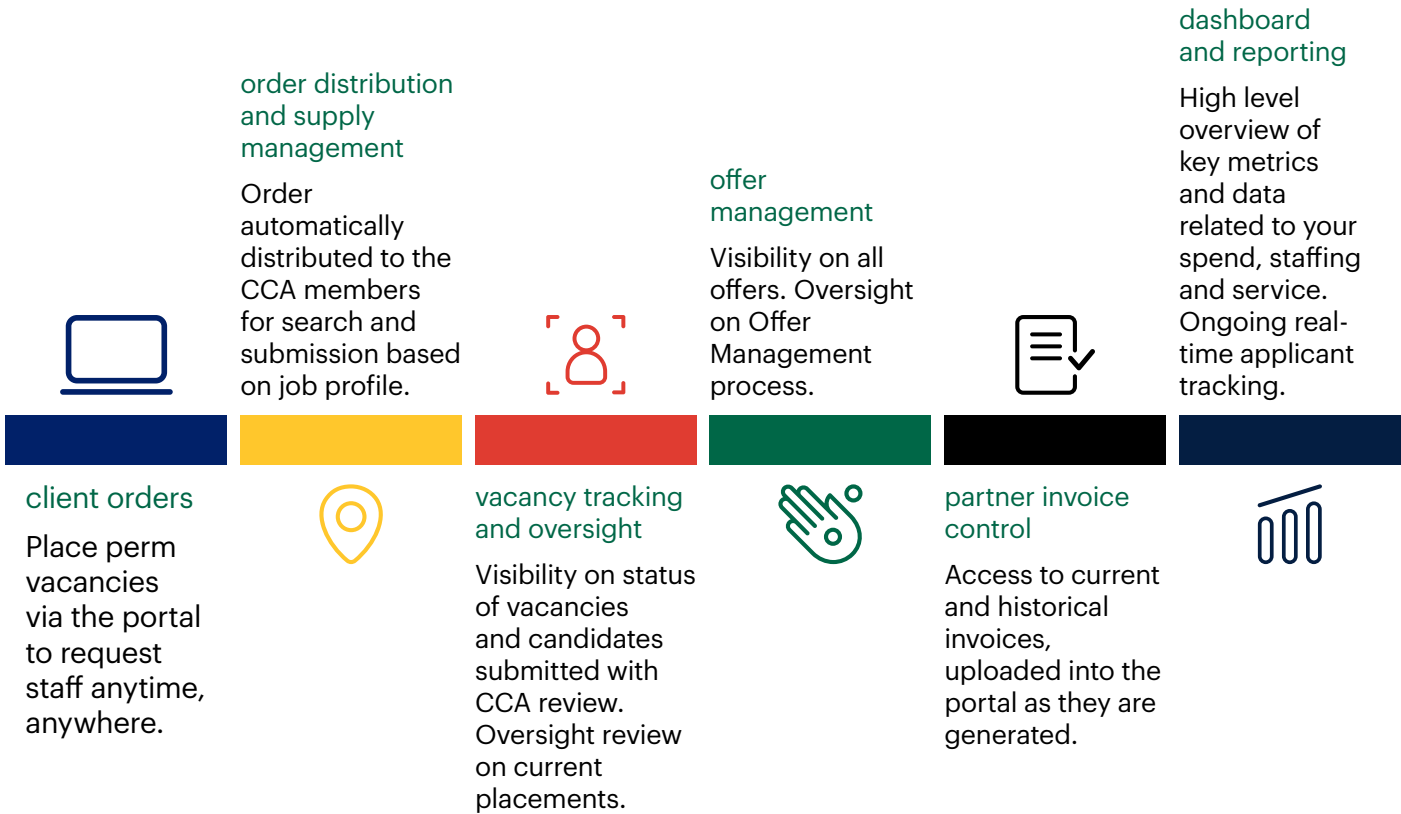
cca.com.au

about us.

The Career Centre Alliance (known also as the CCA), a strategic partnership between iDiC and Randstad, established to deliver a total workforce solution and assist companies in achieving Indigenous Procurement Targets for any project in any state or territory around Australia, that achieves skill deliverables, supply chain expansion, and labour diversity deliverables simultaneously. The CCA is made up of numerous Indigenous Owned Businesses that specialise in delivering Aboriginal and Torres Strait Islander human capital into project-based environments. These businesses are led and managed by the Indigenous Defence and Infrastructure Consortium – itself an Indigenous Owned Business.

iDiC is a single point deployment project and account manager, providing a diverse range of services via its consortium partners, all of whom are Indigenous owned businesses. With a national footprint, the iDiC has proven capability in a range of direct and indirect procurement services to support large defence and infrastructure projects.

Randstad, the worlds largest Recruitment company provides risk management, technological support and delivery management though our specialist and operational capabilities. We are also an active recruiter in the Alliance, ensuring that you are provided with a capable, skilled qualified and diverse workforce available for deployment as and when required, with full scalability and quantum transparency.



true partnerships delivering true diversity.

The Career Centre Alliance (CCA) is your total human capital supplier, that delivers on Your diversity and Inclusion goals.

Not only are our workforce solutions a total turn-key operation that provides 100% of your recruitment and placement needs, we also deliver on your diversity targets, ensuring that equally skilled and qualified Aboriginal and Torres Strait Islander men and women are placed throughout your program at all levels of skill, experience and leadership.

Because the Alliance is made up of numerous Australian organisations, many of which are Indigenous Owned and serviced through the Indigenous Defence and Infrastructure Consortium (iDiC), our alliance provides a channel for our clients to engage with the Australian Indigenous business sector; enhancing the overall competitiveness of your Supply Chain, whilst fulfilling your Indigenous engagement and policy requirements.

With over 80 Indigenous Supply Nation certified businesses, iDiC offers value for money low-risk solutions for our partners to engage with Indigenous business. Current clients of our partners include over 25 federal and state Government departments and 30 of Australia's top 100 companies.

how the alliance delivers.

Indigenous Defence & Infrastructure Consortium and Randstad have a formal Strategic Alliance to create a platform that allows selected partners the ability to access the best candidates from Indigenous Labour hire and recruitment companies and Randstad via a single interface.

CCA will deliver this by

- Providing a platform for Indigenous and non-Indigenous managed recruitment services firms to partner and grow capability and capacity as we deliver services to a range of clients and industries via a single interface.
- Providing infrastructure, technology and capital that Indigenous business can utilise.
- Providing Indigenous businesses access to ISO accredited and quality assurance systems through the alliance
- Providing Safe systems of work supported by self-insured and insurance mitigation strategies reducing the cost of engagement for Indigenous businesses and clients.
- Providing clients with a simple user-friendly portal to fulfil their labour hire, managed recruitment service and career development needs.
- Attract a diverse range of candidates including Indigenous candidates that are wanting to build and kick start their careers.
- Increasing geographic and role coverage by providing a simple user interface that Indigenous recruitment providers and Randstad can access.
- Leverage the knowledge and expertise of the combined Career Centre Alliance network to the betterment of all.

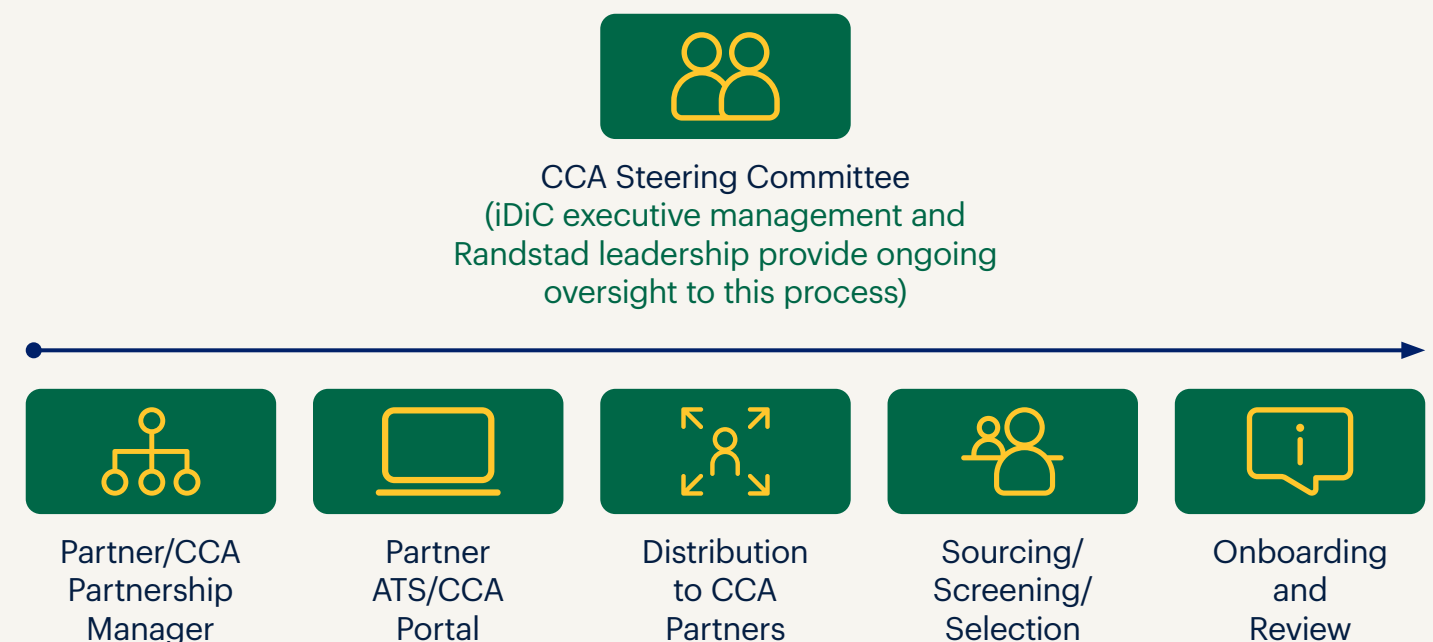
CCA provides a platform for Indigenous recruitment companies to work with Randstad – the world’s largest human resource solution provider. CCA harnesses the exceptional technological expertise and experience that Randstad enjoys, providing access to our Indigenous recruitment businesses to opportunities to source and place candidates whilst developing capability and capacity in a safe and low risk environment. This will provide clients access to the niche and specialised market segment of skilled Aboriginal and Torres Strait Islander men and women.

CCA not only directly benefits Australian First Nations peoples with procurement and direct employment opportunities, it also allows partners the opportunity to improve and develop their Diversity and Inclusion employment and procurement objectives whilst delivering added benefit of diversification of supplier channels to include First Nations owned businesses.

On top of this, CCA will provide a platform for existing iDiC consortium partners whilst widening the breadth of skills and increasing our reach of candidates.

governance

The strategic alliance is governed by a formal agreement between iDiC and Randstad. A key component of the structure is a Governance Board which has been established with representatives from iDiC, Randstad and other parties as invited. This group will act as the project Steering Group providing Career Centre project oversight and direction, accountability and leadership.



deep knowledge and



Adam Goodes is a name synonymous with Great Australian Athletes. A professional football career that spans more than 17 years, he holds an elite place in AFL/VFL history and is now CEO of Indigenous Defence and Infrastructure Consortium (iDiC). In 2014, Adam was named the 2014 Australian of the Year; recognition for empowering the next generation of Indigenous role models and as an advocate for the fight against racism.

An Adnyamathanha and Narungga man born in Wallaroo South Australia. Adam is proud of his heritage and passionate about eliminating discrimination in society. His strength of character draws from his drive to help Aboriginal and Torres Strait Islander People achieve economic independence. Working closely with federal and state Government, captains of corporate industry and prime contractors; Adam and the team at iDiC are at the forefront of change and have the opportunity to innovate and develop a better future.



Nick Pesch is the Chief Executive Officer of Randstad Australia and New Zealand. He has over 20 years' of recruitment, sales and operational experience gained across a number of industry sectors within Australia and New Zealand. Nick has responsibility for the sales growth, profit results and people leadership of the Australian and New Zealand businesses.

His portfolio includes the core specialist recruitment divisions (Accounting, Admin & Office Support, Banking & Finance, Construction, Property & Engineering, Digital, Education, Government, Healthcare, HR, Industrial, IT, Sales, Marketing & Communications, Trades & Labour) and the Solutions group including Talent, Assessment & Development, HR Consulting & Outplacement teams.

Nick joined Randstad in 2002 as the Adelaide Branch Manager of our Industrial Staffing business. He has led large teams of specialist consultants across Australia in the Industrial and Construction, Property and Engineering divisions. Nick has account managed key clients including Australia Post, National Foods, Alinta Energy, Intercast & Forge and Visy.

relevant experience.



George Mifsud has over 25 years' experience in Senior Executive Leadership roles and a working career that has spanned the globe, becoming a success story to be shared. While employed with Compass Group, George thrived as the Executive Director, his main responsibilities included HR/IR; Risk Management; Health, Safety, Environment and Quality; and Media Relations.

George is a committed advocate of sustainable outcomes in the area of both Indigenous employment and Indigenous business. Now a Director of the Indigenous Defence & Infrastructure Consortium (iDiC), George and the team at the iDiC are at the forefront of change working closely with federal and state governments, captains of corporate industry and prime contractors; and have the opportunity to innovate and develop a better future.



Nick Elsdon joined Randstad in January 2002 as State Manager of the blue collar business for SA. Prior to joining Randstad Nick had worked in the recruitment industry for over 7 years including 3 years in the United Kingdom.

Over the years Nick has worked in numerous capacities, commencing as a Temporary Blue Collar Consultant before moving into a Permanent Consultant role and from there progressing to various management/ Account Management positions.

In His current position of State Director and Chief Operating Officer Nick is responsible for delivering tailored recruitment solutions to Randstad's clients and supporting the growth and development of Randstad's Consultants including 60 SA based Consultants.

During Nick career with Randstad he has worked with some of Australia's Largest companies including Boeing, Pepsico, Clipsal, Woolworths, Downer, SMR, Intercast and Forge, and numerous Federal and State Government departments

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