

candidate care your guide.



We know that success depends on the people around you. That's why making the right decisions on who you're surrounded by matters.

As specialists in government recruitment, we understand what is most important to you when contracting for us. As a global HR and recruitment services leader, we have the financial stability and resourcing strength to be agile, responsive and ultimately provide you with the peace of mind of contracting for a reputable government service provider.

We have a national footprint and our team of government consultants are not only subject matter experts in their specialisation but are fully trained in understanding how to navigate the complexities of government.

Our team are genuine in the support that they offer and are passionate about connecting people to meaningful work to deliver essential services for Australians within government organisations.

We work to cultivate strong relationships within all levels of government, exposing you to new opportunities in the market and building your experience and professional development.



our candidate promise.

trusted communication and support

- You will experience genuine and trusted advice through a dedicated point of contact throughout your time contracting with us.
- Whether you have an issue to resolve or advice needed your consultant will always respond within 24 hours.
- Quarterly onsite meetings with your consultant to allow for open communication and genuine care.
- Mid-contract review with a commitment to share feedback and support your development.
- Guidance and support around salary review as needed.
- Strong safety focus meaning we ensure you are inducted and working in a safe environment.

benefits

- We offer three pay runs per week ensuring you are always paid within the week.
- Superannuation remitted monthly meaning you can keep track of this easily.
- Access to My Randstad portal for easy payslip access.
- Ability to salary sacrifice.
- We offer referral incentives if you refer family or friends to us.
- Exclusive access to roles before we go to market.
- Access to our employee assistance program services.

bonus new benefits

- You will now also have access to our new contractor benefits portal with exclusive discounts and perks across phone plans, health insurance, movie tickets and a wide variety of retailers. To access this, go to the benefits section in the My Randstad portal.

professional development

- Exclusive access to our online professional development program.
- Quarterly professional development events.
- Coaching to support your job search.

human forward.

randstad.com.au