shaping
the world
of work

# casual staff rostering made easy

web-based, automated casual rostering software that instantly matches your casual staff to your staffing vacancies, as well as assisting with tiered agency casuals

smart

efficient

cost effective

# fill your vacancies with software from the open shift experts
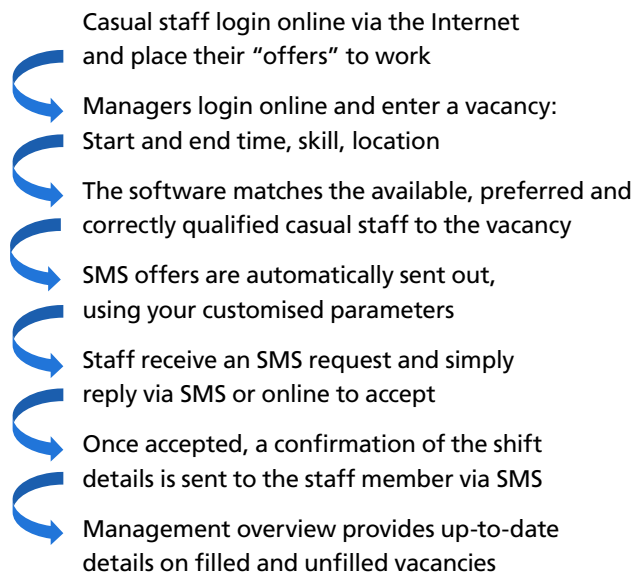
## custom built for Education

Web-based staffing system for in-house and tiered agency casual staff management. Uses SMS and web technology to offer, accept, confirm and monitor casual vacancies.

## transaction based

No annual fee, no maintenance fee, no user licences. Just pay as you go each month; keeping in line with your business/ staffing fluctuations.

## system overview

Casual staff login online via the Internet and place their "offers" to work

Managers login online and enter a vacancy: Start and end time, skill, location

The software matches the available, preferred and correctly qualified casual staff to the vacancy

SMS offers are automatically sent out, using your customised parameters

Staff receive an SMS request and simply reply via SMS or online to accept

Once accepted, a confirmation of the shift details is sent to the staff member via SMS

Management overview provides up-to-date details on filled and unfilled vacancies

Shifts can be edited at any time.

## the technology

- This is a Software-as-a-Service model = virtually no impact on your IT resources = no capital expenditure.
- Access is via Internet, intranet, smartphone, tablet or PC. No special app required. Responsive interface
- Customised permission settings ensure your workforce has the relevant level of access for their role
- Works in many environments:
  - Multiple/single location
  - High and low agency use
  - Decentralised and centralised casual staffing models
- All interactions are recorded with a time and date stamp = accountability
- Securely managed in a high security, high redundancy hosting facility

## benefits

- ✓ Dramatically reduces the amount of time spent by management filling vacancies (up to 90%).
- ✓ Alleviates the pressure of unplanned vacancies whilst also providing long term planning options
- ✓ Enable focus on more strategic staff resourcing and training issues
- ✓ Improved governance through skills/grading alignment to vacancies and registration checks (Police Check, Working with Children, Working VISAs etc)
- ✓ Improved commerical governance - internally and externally
- ✓ Empowering your casual staff to align their work preferences without prejudice
- ✓ Improved communication with your casual staff = increase retention rates
- ✓ Optimise your available casual pool to increase casual staff utilisation = reduce overtime and agency staff costs
- ✓ 24/7 flexible access for all staff
- ✓ Provides organisational overview of Grade shortages, geographical black spots and areas of agency dependency
- ✓ Online work diary for casual staff to view their past and future bookings as well as suitable open vacancies
- ✓ All data is stored for 7 years from the date of the vacancy
- ✓ Detailed, real time reports on all relevant data available instantly
- ✓ Continual system reviews and updates
- ✓ Connect with other third party systems
- ✓ Automated and manual link to agency

## contact

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